I Inspire 2019

Inclusive Leadership Conference

5th April 2019
BeyonDiversity organized the 7th edition of I Inspire, biggest inclusive leadership conference with top thought leaders coming from across industries, social enterprises and public policy space. With more than 50+ speakers from across the ecosystem on Diversity & Inclusion and CSR, the event saw case studies, business models and learnings which have aligned talent and business goals to drive shared value.

The conference brought together 500+ participants coming together to include, impact and inspire. 150+ organisations including HR Professionals, D&I Practitioners, Policy Makers, CXOs, NGOs, Social Innovators & Entrepreneurs. Truly it was all about how to include and impact.
Welcome Remarks by Sarika Bhattacharyya
Case Study | Include to Impact
Corporate Awards
Shared Value Creation
Research Report
Inclusion, Innovation & Transformation
Networking Break
Interactive Breakaways:
  - Power of Inclusion
  - Beyond Bias
  - Thriving in future of work
Networking Lunch
Mentoring Graduation
Investing in Women
Stories of courage
Year of change
Future is Digital Workforce
Closing Remarks by Bhairavi Sonowal
Case study – Include to Impact

Facilitated by: Rajesh Ramakrishnan

Panel Members: Nand Kishore Chaudhary, Shanti, Prema

The panel featured conversation with Nand Kishore Chaudhary who is the founder of Jaipur Rugs. Jaipur Rugs stands as one of the finest Indian examples of ‘Include and Impact.’ The case study featured the story of Nand Kishore Chaudhary who has successfully created shared value by impacting over 40,000 rural artisans, comprising largely of women and tribals from Rajasthan.

By focusing on creating an impact that was sustainable over time, Jaipur Rugs has built a profitable business from the export of hand-knotted carpets, exemplifying how profits and social mission aren’t mutually exclusive, but can actually reinforce each other.

Jaipur Rugs bags the award for Best CSR Practice in Livelihoods.
I Inspire Leadership Awards

Corporate Social Responsibility

Best practices in Education - Aricent (W)
Special Mention - Katalyst

Best practices in Livelihoods - Jaipur Rugs (W)
Special Mention - Tieto

Best practices in Gender
Recipient – Nestle

Diversity & Inclusion

Best practices in Gender - RPG
Special Mention - Genpact & Barclays

Best practices in LGBT - The Lalit Suri Hospitality
Special Mention - RBS

Best practices in Persons with Disabilities
Recipient – EY
Special Mention - Lemon Tree
The Women Rights Award - Noorjehan Safia Niaz

The Young Trailblazer Award - Jabna Chauhan

The Social Innovation Award - Breakthrough India

The Community Excellence Award - Naz Foundation
Tradition and modernity are clashing over same-sex relationships. Some see it as an invasion of decadent western culture although historically present across ages and culture in India. In a country where law guides the movement of acceptance and belief, it is also important for individuals to go a little deeper to understand the context than accepting everything at face value. Preferences and identities have acquired a new legitimacy which need to be understood and given a meaning which makes every individual feel safe for his thoughts and for what he or she is.

The paper decoded - “I am what I am” via;

a. Giving a Context from History and Society
b. Showcasing best practices by forward looking organizations
c. Presenting Tools and Techniques to help us become Inclusive Individuals

The intention of this research is to get organizations, individuals and communities to be true Allies to the LGBTQ community.
Panel Members - Pankaj Bansal (Moderator), Zarina Lam Stanford, Rohit Thakur, Rajesh Kumar

The panelist deliberated on the fact that sustained innovation is challenging for most organizations. While technology companies are often touted for their innovation prowess, innovation can be bred into any company's operating values. A key to innovative cultures seems to be reinforcing the notion that everyone is a source of potential ideas; this is where diversity and inclusion shines. This panel showcased the success stories of organizations where inclusion has led to innovation resulting in financial gains and transformation.
This breakaway focused on how organizations can create and implement strategies that help in bridging the gap between willingness to create an impact and translating it into profits. The discussion highlighted the intent to align passion, purpose and profits along a business strategy to ensure the development of an inclusive organizational culture.
Beyond Bias: Unboxing Diversity

Speakers – Zainab Patel, Sandeep Bidani, Richa Singh, Vineeta Raghuvanshi

This discussion invited Industry leaders to share the best practice in combating the exclusion at workplaces. Participants attending the session also responded with their views over a facilitated discussion in creating a more inclusive work environment.

Thriving in Future of Work

Speakers - Rahul Narvekar, Mohit Gundecha, Prabhjeet Singh, Jitender Dabbas, Ela Gupta

The changes in the nature and scope of work has brought in merits for both employees and companies. The panel highlighted the ways individuals and organizations need to reinvent the way they work and operate in order thrive in the future of work.
L.E.A.P - Leadership Accelerator Program is BeyonDiversity’s flagship program.

Every year BeyonDiversity leads a cross-industry program where mentors and mentees from 30+ organisations take part.

I Inspire 2019 marked the culmination of Six Months of structured programming of the LEAP batch of 2018-19.

The graduates were felicitated with certificates acknowledging the successful completion of their L.E.A.P Mentoring Program.
Investing in Women

Speakers - Paroma Roy (M), Anjali Singh, Latha Ayyar, Unmesh Pawar and Meenakshi Malhotra

The panel Explored the reasons why and how organisations are investing in women and what are the business imperatives of it.
At #iinspire19 we had 12 years old Neerja Sonowal as Master of ceremonies. The whole audience was dancing to her tune, she was one of the reasons why the audience never got the chance to catch a breath.

Kavya Rajesh is the brain behind, “My Daughter is precious”. An initiative to promote gender equality and support the education of girls to create a more just and equitable society. Her story was one of the highlight of the event.
Stories of Courage

Speakers – Lieutenant Commander Vartika Joshi, Jabna Chauhan
Moderated by - Jyotsna Mohan

Jyotsna mohan had a fiery conversation with two women who revolutionise the image of a woman. Lieutenant Commander Vartika Joshi who led the first-ever circumnavigation the globe by an all-women crew and Jabna Chauhan, the youngest Indian sarpanch in the history of Indian politics.
Panel Discussions – Year of Change

Speakers – Nipun Malhotra, Nida Hasan, Sunita Menon, Jaya Tiwari, Noorjehen Safia Niaz

This panel featured Leaders and champions of change who made 2018 a year to remember. Each speaker shared their stories of struggle in order to redefining laws, giving voice to the marginalized community and achieving milestones.
While AI seems to be spreading to almost all sectors today, its ability to dominate the human race still remains questionable. The objective of this debate is to understand how human intelligence will embrace the dawn of artificial intelligence and to understand how a balance between the two is the perfect recipe for rapid development.
Glimpses - I Inspire 19
Thank You Partners

We thank all our partners for their support and belief in us, inspiring us through the journey.