



# BD<sup>2</sup> Mentoring

an initiative by **BD<sup>2</sup> Foundation**

**BD<sup>2</sup> Foundation**  
Beyond Diversity

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# BD<sup>2</sup> Mentoring

## Mission

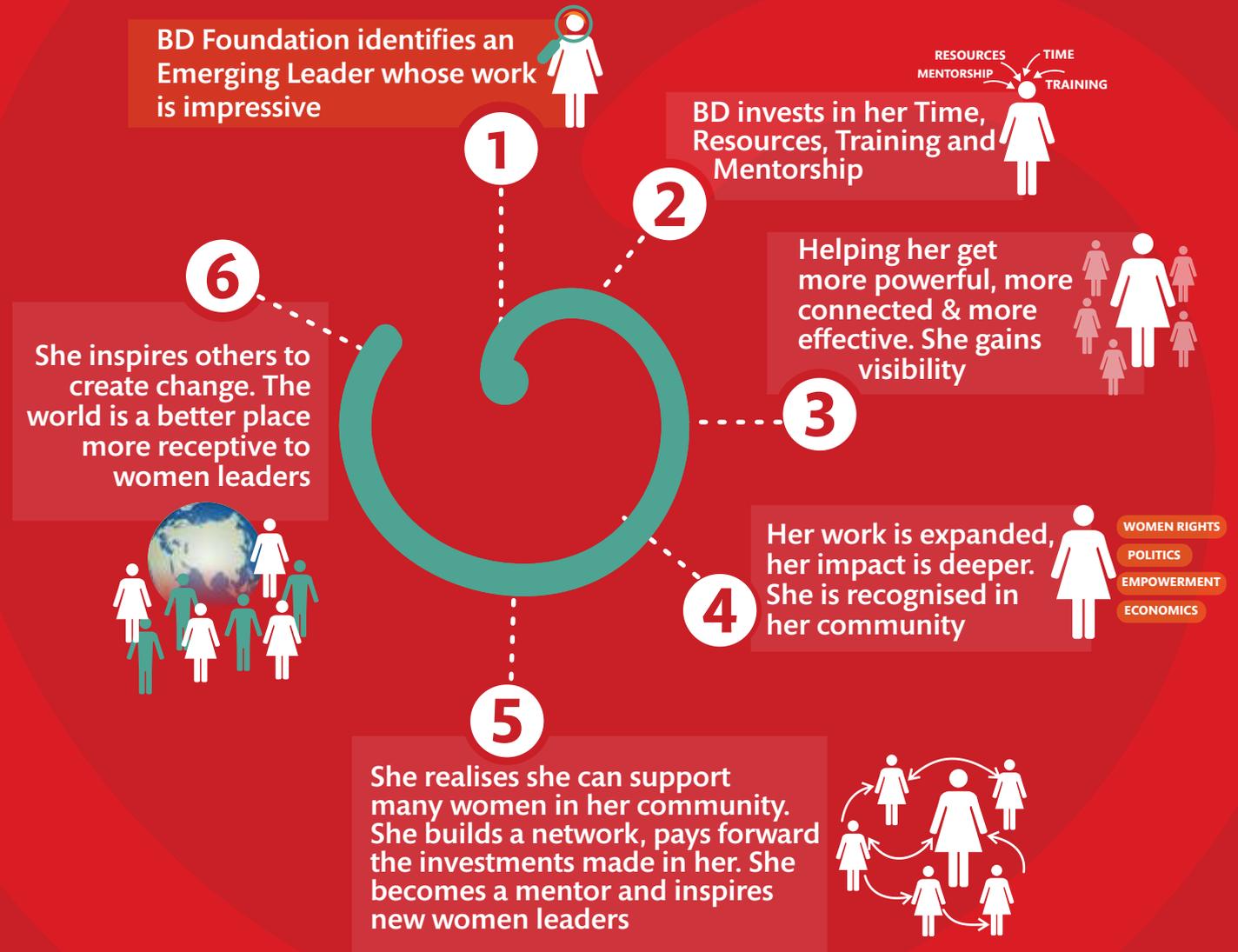
BD Foundation mission is to create a more inclusive environment where differences are recognized, understood, appreciated, and utilized to its full potential. We envision a world where all have equal opportunity, are nurtured and empowered to reach their full potential.

## Mentoring to Leadership

Mentoring is a critical path to leadership. It is an effective way of helping people accelerate their progress enhancing their leadership potential.

We invest in high potential women leaders and inclusion champions. Through long-term investments that expand their skills, connections and visibility, we accelerate their efforts, creating a more inclusive world. Each leader in our network believes that power expands the moment it is shared. They pay it forward by sharing their knowledge, experience and influence with others.

# Shared Power EXPANDS



*We invest and impact leaders and inclusion champions from all walks of life.*



A cross industry mentoring leadership program connecting potential women talent to CXO mentors network to help them accelerate their career progression.

***Who's it for:***

High performing women talent in the mid management level between 10-18 years of work experience

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## **UnLtd.**

Over the next 5 years, through UnLTD Program, BD Foundation will partner with a select group of 100 of the most engaged and visionary members of the BD Fellow Network to develop tailored support to enable them to advance their personal & professional growth along with supporting them to change their communities towards inclusive growth.

***Who's it for:***

Fellow network, I Inspire honorees

## **Women on Boards**

We are committed to build & support a pipeline of women leaders to reach decision making levels in corporates, business & public leadership.

***Who's it for:***

Women talent with 18+ years of work experience aspiring for leadership roles

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## **We the CHANGE** Global Women Entrepreneurs

A Global Entrepreneurs Fellowship Program, which brings together women leaders of social enterprises that are creating innovative solutions to critical social and environmental problems..

***Who's it for:***

Social entrepreneurs who are driving change to create an inclusive, secure and prosperous world



## MENTORS

**89%** Mentors were exposed to diverse perspectives

**94%** Mentors believe that reverse mentoring enhanced their own leadership skills

**94%** Mentors would pay-it-forward to create a more inclusive world

**100+**  
  
**CXOS MENTORS**



## MENTEES

**92%** Mentees agree that mentoring enhances the overall interpersonal skills & leadership skills.

**86%** Mentees reported increase in confidence after undergoing the mentoring program

**94%** Mentees reported access to wider networks and perspective

**10,000+**  
  
**MENTEES**



## ORGANIZATIONS

**89%** Institutions believe that the mentoring leads to creation of a leadership talent pool

**87%** Institutions believe that mentoring helps them retain their best talent

**91%** Institutions believe that mentoring enhances organization inclusive culture

**10,000**  
  
**ORGANIZATIONS**



**100,000+**  
*People Impacted*

# Mentoring Impact



## BD<sup>3</sup> Foundation Beyond Diversity

BD Foundation is a global think tank providing a platform for creating awareness on inclusive practices, conducting research & building advocacy platform to promote inclusive leadership.

As a Top 10 Global Diversity Consulting firm, we have worked with more than 100 corporates, sensitized & built awareness on inclusion for more than 100,000 individuals across the globe. BD Foundation's award winning Mentoring & Leadership programs has mentored more than 10,000 women leaders.

We believe that impact has had many ripple effects with these leaders paying it forward in their organizations & communities. Together with its clients, mentors & community network.

BD Foundation helps to promote a culture of respect, performance and equal opportunities for all.