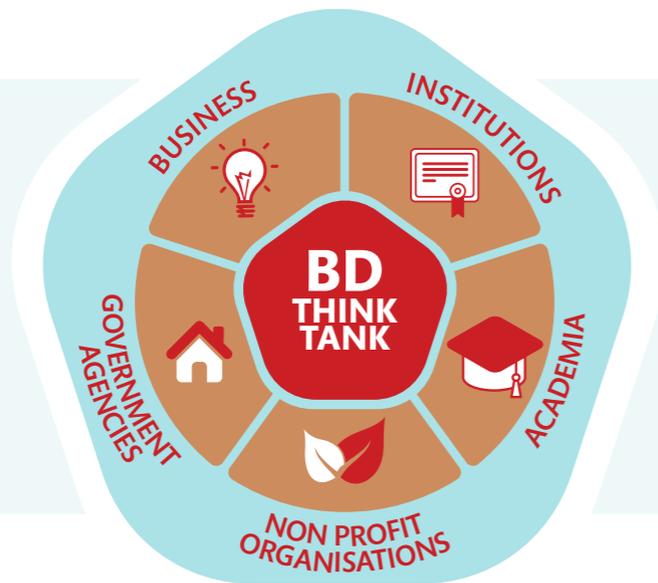


# BD<sup>®</sup> Think Tank

an initiative by **BD<sup>®</sup>** Foundation

# What is BD Think Tank?

Its a commitment by organisations to work together to build a more inclusive environment where differences are recognized, understood, appreciated, and utilized to its full potential. Its aims to provide necessary tools needed to build and develop an inclusive & sustainable world.



A global think tank consisting of Business, Institutions, Academia, Non Profit Organisations & Government Agencies with a common goal to create sustainable & inclusive community for all.



## Purpose of BD Think Tank

A global think tank needs to be created to promote inclusion & sustainability as a business agenda by bringing industry leaders, NGOs, academicians, technology leaders and government agencies together to create and execute a plan which promotes, encourage equal opportunity, accessibility, removal of bias & hence promote innovation and growth.

# Why It matters?

## Some Facts:

-  People still discriminated on the basis of religion, sexual preferences and socio economic background
-  India has more than 50% of its population below the age of 25 and more than 65% below the age of 35
-  Advancing women's equality can add \$12 trillion to global growth
-  Women account for just 17 per cent of senior management positions
-  73% of the global population consider sustainable living to be important for them
-  72 countries criminalise same-sex relationships including India
-  There is an estimated one in eight people worldwide living with a disability.

# How we do it?



We achieve these goals via :

## MENTORING

- Creating role models & inclusion champions networks who can mentor women & girls, youth, and other minority groups.
- Mentor & promote girls education, women leaders, inclusion champions & social enterprises working to remove disparities, promote equality & justice.

## RESEARCH

- Quarterly meetings to share the best practices on inclusion & sustainability to be implemented industry wide.
- Conducting annual industry wide research & best practices benchmarks on various aspects of Inclusion & Sustainability.

## ADVOCACY

- Creating awareness and advocacy platforms on best practices of inclusion & sustainability; promote network initiatives & members through events, webinars, social media & other collaborations.
- Promoting "Women on Boards" in corporates, NGOs and Institutions

## SKILLS BUILDING

- Promote technology & futuristic skills training for women and other groups via industry partners.
- Promoting behavioral competencies and sustainable best practices for inclusive leadership



# Goals of BD Think Tank

## We are committed towards -

- Advocate for sustainable and inclusive business practices and policies with academia, corporate, civil societies, non profit organisations & government agencies
- Establish high-level leadership for gender equality including promoting women in boardrooms, institutions & public leadership.
- Ensure infrastructure and technology accessibility for all
- Promote education, skills training and professional development for women, girls and other minority groups
- Treat everyone fairly at work – equal pay, respect and support human rights and nondiscrimination

## Way Forward

- The Think Tank shall meet quarterly with the kickoff in I Inspire, Gurgaon on April 27, 2018.
- Members to ensure at least one of the representatives attends every meeting with each meeting duration of 90 minutes.
- Monthly calls and mailers to network members to track actions.
- The calendar would be shared in advance with dates and venue pre-decided.



**BD<sup>3</sup> Foundation**  
Beyond Diversity

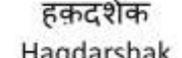
BD Foundation is a global think tank providing a platform for creating awareness on inclusive practices, conducting research & building advocacy platform to promote inclusive leadership.

As a Top 10 Global Diversity Consulting firm, we have worked with more than 100 corporates, sensitized & built awareness on inclusion for more than 100,000 individuals across the globe. BD Foundation's award winning Mentoring & Leadership programs has mentored more than 10,000 women leaders.

We believe that impact has had many ripple effects with these leaders paying it forward in their organizations & communities. Together with its clients, mentors & community network.

BD Foundation helps to promote a culture of respect, performance and equal opportunities for all.

## PARTNERS



## LOCATION:

Gurgaon, Pune, Chennai, Bangalore, Mumbai

[www.beyonddiversity.com](http://www.beyonddiversity.com) [info@bdfoundation.in](mailto:info@bdfoundation.in)

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Beyond Diversity