



**Biz Divas
Corporate Network
(BDCN)**



Biz Divas Corporate Network (BDCN)

Biz Divas provides a platform for creating awareness on inclusive practices, conducting research and promoting inclusive leadership. It also provides a platform for women of our region to come together and raise a common voice for promoting women leadership across all walks of life. We identify, invest and bring visibility to extraordinary women leaders from all walks of life.

Objective

The fundamental purpose of Biz Divas Corporate Network is to promote Women Leadership, Diversity & Inclusion, futuristic and inclusive thinking, and working out solutions for challenges faced in the area of balanced leadership by organizations.

BDCN is a part of Biz Divas' vision to help facilitate advancement of women in their career ladder as well as their contribution to economy. Organizations benefit from a holistic leadership and Biz Divas help member companies realize their goals of attracting, engaging and retaining diverse talent pool.

Biz Divas Corporate Network invites participants from private, multinational & public sector companies.

Biz Divas Corporate Network Membership Annual Fee: INR 1 Lac (Rs. 1,00,000) + Taxes

What We Do

Biz Divas Corporate Network meets four times a year for half-day sessions across India (viz namely, Delhi, Mumbai & Bangalore for 2015). The format of the meetings can be Conversation Cafe/Workshop/Event/Conference. The sessions are built to find workable solutions for organizations around the subject of diversity & inclusion & promoting inclusive leadership.

Periodic sessions are meant to provide a forum to engage in a dialogue with other organizations and enhance strength with respect to global leadership.

Biz Divas annual conference *I-Inspire* (www.i-inspire.in) encapsulate all the aspects of inclusive leadership as way of culmination of our work around the subject.

Most of the sessions are hosted by member organizations while the domain experts are carefully chosen by Biz Divas.

Criteria for Membership

Organizations inclined towards a pro-women, pro - diversity and global approach with employee strength of minimum 500 can apply to be a member of Biz Divas Corporate Network. We expect organizations to maintain an ethical code of mutual benefit and non-disclosure of information gained during Biz Divas Corporate Network to third parties without consent.



Membership Benefits for Corporate

- **Cross Industry Mentoring Programs**
- **Research & Thought Leadership**
- **Public Forums & Employer Branding**



Cross Industry Mentoring Program

Biz Divas Mentoring Leadership Program is to connect talented, emerging women leaders from all over India with members of Biz Divas' Powerful Leaders for a six month-long mentoring program.

This program is in the third year and we invite our corporate members to

1. Nominate emerging women leaders as mentees to the program.
2. Nominate senior business leaders as mentors

Each corporate can nominate upto **3 (Three) Mentees** (for a small administration fee) for the program. Please note that the nomination necessarily does not guarantee selection to the program. A personal interview with selection committee and availability of the right mentor will decide the selection of the mentee.

Each corporate can also nominate **Mentors** - both Men and women who are champions of inclusion in your organization and are willing to give some time from their busy schedules to this voluntary program. The mentors come with a minimum experience of 18 years+ in leadership & managerial positions.


This program has two batches in a calendar year :

1. July to December and
2. October to March.

Each batch will have maximum **15 pairs** of mentors and mentees. There are three tracks to the program:

- **Women on Boards** – For senior women leaders with 20+ years of experience or individuals who show potential to take on board positions basis their career positions.
- **Career Growth** – For emerging women leaders between mid to senior roles and who are potential to be groomed for senior leadership roles
- **Pay it Forward** –The Mentees of “Women on Boards” & “Career Growth” and many others volunteer their time and skills to pay-it-forward & “Mentor” every year to women from social enterprises, corporates & public life.

The details of the program can be requested by writing to us as mentoring@bizdivas.in or visiting our website www.mentoring.bizdivas.in





Biz Divas believe very strongly in the power of mentoring. Along with knowledge partner Vital Voices, we organize Global Mentoring Walk every year in Delhi, Mumbai and Bengaluru. Each year in every city, close to 100 enterprising women from corporate as well as business world walk together and share their professional journeys, challenges and insights. The walk is culminated in a plenary session or an interactive talk led by exemplary women leaders.

The Global Mentoring Walk aims to establish camaraderie, creates gender-friendly environments, promotes a stronger environment for women's success, and expands horizons for further personal growth as you explore innovative leadership strategies. To know more about this program, you can visit <http://www.bizdivas.in/global-mentoring-walk>

The Member organizations can nominate up to **3 mentees complimentary** for the Mentoring Walk.



Research & Thought Leadership

Biz Divas Foundation has established itself as a leader in the field of diversity and inclusion in South Asia. We are dedicated to progressing the discussion on diversity, understanding the challenges and issues facing organizations in the region. We create awareness on **gender issues, inclusive culture, generational differences, disability, sexual orientation & its impact in India Inc.** We publish research and hold events & round tables for sharing the best practices around the region. In addition to providing member companies with access to our Research & Consulting, we provide diversity training for members and non-members including: facilitating focus group discussions, conducting company specific research on diversity, and developing diversity case studies for use in India. Our report “**Women on Boards**” has influenced the decision makers in Government & corporate levels to look at Corporate Best Practices at Boardroom level in a different lens. Our latest research on “**Inclusion in India Inc**” attempts to identify the challenges faced by organizations in driving an inclusive environment.

The member organizations get an invitation to participate in the round table discussions, public forums & research. We hold **minimum 4 sessions** in a year across the region to share the best practices. Other than this we conduct:

- 6 Webinars allowing world-class speakers to share their stories.
- Research launches.
- Knowledge sharing Round Tables

Most of the sessions are hosted by member organizations while the domain experts are carefully chosen by Biz Divas.



Public Forums & Employer Branding

Biz Divas' events across India & South Asia address topics vital to inclusion in the workplace. These gatherings, whether large or small, virtual or in-person, connect our Corporate Members and other attendees, inspire action, and provide a platform to advance the agenda of women leadership & inclusion.

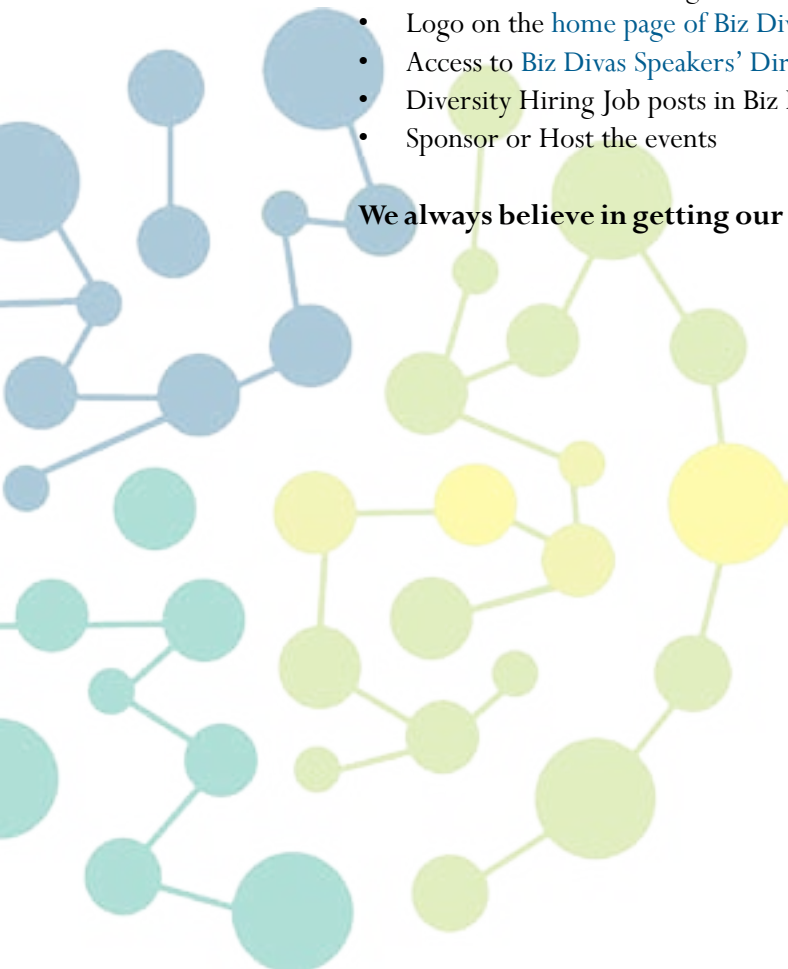
The member organizations get three **(3) complimentary Invites** to our **Annual Inclusive Leadership Conclave – I Inspire**. The conference also celebrates the inclusive leadership by honoring leaders via I Inspire Leadership awards. To know more about the conference, please visit www.i-inspire.in

In addition to the conclave member organizations will also get 3 complimentary invites to other Biz Divas flagship events like Mentoring walk, Round tables and Research launch events.

The members also get an opportunity for employer branding as a Pro diversity Employer of choice. They can showcase their business leaders who are diversity champions, successful role models and their D&I success stories as well in our collaterals viz –

- [Biz Divas Magazine](#) (Quarterly periodical)
- Biz Divas Newsletters , [Blogs](#) & [social media platforms](#) which has a reach of more than 30,000+ subscribers across the region.
- Logo on the [home page of Biz Divas website](#)
- Access to [Biz Divas Speakers' Directory](#)
- Diversity Hiring Job posts in Biz Divas Job Portal powered by Monster
- Sponsor or Host the events

We always believe in getting our corporate members something unique and different.



Annexure 1

Past events at Biz Divas forum 2014 2015

Our endeavor is to give our participants perspectives on relevant issues and also a platform to network that will enable them to grow professionally. Our programs range from walk in the park with likeminded individuals which promotes a mentoring culture to theatre workshops on understanding biases, to supporting causes like Pinkathon and real time discussions on diversity & Inclusion via roundtables in organizations. It's a holistic program effort that we bring to our members.

Some of Biz the Divas events across India in 2014-2015 :

2014

March 8 – Global MentoringWalk – Gurgaon, Mumbai, Bangalore, Bank of America

April 5 – I Inspire 2015 – Crowne Plaza, Gurgaon

May 8 – Biz Divas power networking meet @ Ramada Gurgaon

June 17 – WoB Roundtable Kolkata, Khaitan & Co

June 18 – WoB Roundtable Hyderabad, Capgemini

June 20 – WoB Roundtable Pune, Honeywell Automation India

June 20 – Theatre Monologues in rhetoric comic avatar, Rangsharada Mumbai

June 22 – WoB Roundtable Bangalore, Capgemini

June 23 – WoB Roundtable Chennai, Barclays Tech

June 25 – WoB Roundtable Gurgaon, Honeywell

June 26 – WoB Roundtable Delhi, American Center

July 29 – Coffee with Milind- Pinkathon, @ Ramada Gurgaon

August 6 – Launch of Women on Boards Research in association with Khaitan & Co @ Palladium Hotel, Mumbai

September 11 – Launch of Women on Boards Research Bangalore, Dell

November 17 – Women Retention Strategies Roundtable Gurgaon, Encore Capital

November 21 – Women Retention Strategies Roundtable Bangalore, Honeywell

December 12 – Women Retention Strategies Roundtable Pune, Honeywell

December 22 – Women Retention Strategies Roundtable Mumbai, Avendus Capital

2015

January 23 – Inclusion in India Seminar – IIMA, Vastrapur Campus

February 28 – Global Mentoring walk – Gurgaon @ Leisure valley

February 28 – Global MentoringWalk – Mumbai @ Out of the Blue

March 15 – Global Mentoring walk – Dhaka @ Baridhara Lake Park

April 15 – Global MentoringWalk – Bangalore

April 17 – I INSPIRE 2015 in association with Barclays, Capgemini, Monster & GE @ Westin Gurgaon

Annexure 2

Partial list of participating organisations in Bizdivas forums

Honeywell | India



**Bank of America
Merrill Lynch**

**JONES LANG
LASALLE**



BARCLAYS



WIPRO
Applying Thought



Capgemini
CONSULTING. TECHNOLOGY. OUTSOURCING



PEPSICO



For complete list please visit <http://www.bizdivas.in/corporate-membership/members>

Biz Divas Corporate Network (BDCN) Form



Name of Company _____

Name and designation of Contact Member _____

Address _____

Business Phone _____

E-Mail Address _____

Assistant's Name (if any) _____

Assistant's Email _____

- An invoice will be generated upon receipt of the completed form, and will be sent to you for processing the Membership Fee.
- All contributions will be used to support the Biz Divas vision and mandate for leveraging the vast talent pool of women executives and improving the workplace for women in leadership in corporate India.

Signature:

Please complete the form and return to:
Namrata Bajaj,
282 E Space, Nirvana Country, Gurgaon

Or scan and send an email to namrata@bizdivas.in
Contact : +91 9971172738
www.bizdivas.in

Biz Divas Corporate Membership: Annual Fee INR 1 lakh + Taxes